

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

FEBRUARY 15, 2013

AGENDA

- I. ADOPTION OF AGENDA**
- II. APPROVAL OF MINUTES OF JANUARY 18, 2013 MEETING**
- III. INFORMAL DECERTIFICATION HEARING**
- IV. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- V. WAIVERS OF BASIC TRAINING**
- VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VII. APPLICATIONS FOR TRAINING OFFICER**
- VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- IX. CURRICULUM AND TESTS**
- X. SPECIALIZED TRAINING CURRICULUM**
- XI. OLD BUSINESS**
- XII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIII. ADMINISTRATIVE WAIVERS**

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

FEBRUARY 15, 2013

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPROVAL OF MINUTES FOR JANUARY 18, 2013 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING COMMITTEE REPORT

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

NO REQUEST THIS MONTH.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. BRENTWOOD PD – MONTGOMERY, JAMES DAVID – Request is made to allow Officer Montgomery to attend the 3 week Transition School scheduled for March 3-21, 2013. Officer Montgomery completed the law enforcement training academy in Tallahassee, Florida, graduating March 27, 1981. He was employed with the Tallahassee PD from February 2, 1981 retiring September 30, 2011. He became employed with the Brentwood PD January 14, 2013. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

2. DECATUR CO. SO – THARPE, THOMAS WARREN – Request is made to allow Deputy Tharpe to attend the upcoming Transition School. Deputy Tharpe attended Cleveland State Community College, graduating October 20, 2000. He was employed with the Henry Co. SO from February 15, 2001 resigning September 8, 2006. Deputy Tharpe has been out of full time law enforcement over 5 years. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

February 15, 2013

3. HAMBLLEN CO. SO – WALKER, IVAN JAVON -Request is made to allow Deputy Walker to attend the 3 week Transition School scheduled for March 3-21, 2013. Deputy Walker completed Walter State Basic Academy May 29, 2009. September 5, 2012 he became full time deputy position with the Hamblen Co. SO. Requesting a waiver to allow him to attend the upcoming Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

4. HAWKINS CO. SO – GALLION, RALPH LEE – Request is made to allow Deputy Gallion to attend the 3 week Transition School. He attended the Santa Fe Community College Basic Police Class, graduating September 30, 1986. He was employed with the University of Florida PD from June, 1986 through March, 1987. He then worked as a full time certified officer at Marion Co. SO, Florida from March 16, 1987 until March 23, 2013. He became full time with the Hamblen Co. SO on January 16, 2013. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

5. HENDERSON CO. SO – HAYES, JOHNNY FRANKLIN – Request is made for a waiver of the POST Transition School for Deputy Hayes. He attended basic training at TLETA, graduating April 18, 1975. He was employed with the Lexington PD October, 1973 until transferring to the Henderson Co. SO on September 1, 1976 resigning August 31, 1985. In 1985 he was employed with the State Bomb & Arson as an investigator until he retired January 4, 2012. He did complete training each year while employed with the State agency. Deputy Hayes began full time employment with the Henderson Co. SO on March 1, 2012. Request is made to waive Basic and the POST Transition School, as well as requesting a waiver of the 6 month rule and issue him POST Certification.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

6. HUNTLAND PD – WALLS, TYLER NEWTON- Officer Walls worked with the Franklin Co. SO in a Reserve Deputy position from May, 2010 through December, 2011. Franklin Co. SO sent letter stating Officer Walls did participate in monthly training and reserve officers basic training, however the Sheriff's Office cannot provide a roster that indicates training for him. He attended law enforcement basic academy with the Cleveland State Community College, graduating December 11, 2009. Huntland PD did employee Officer Walls December 8, 2011 for full time patrol officer, however terminated him on February 1, 2012 due to not being qualified under the psychological evaluation. Current application for post certification indicates he became full time February 27, 2012. He has completed and passed the psychological evaluation on October 15, 2012. Requesting POST to decide whether Officer Walls needs to attend the upcoming 3 week Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

February 15, 2013

7. JEFFERSON CO. SO – POTTS, JAMES LYNN – Request is made to allow Deputy Potts to attend the Transition School, March 3-21, 2013. Deputy Potts completed basic at Walter State Community College, graduating April 12, 2002 while employed with the Jefferson City PD. His last employment was with the Jefferson Co. SO from December 2001 through August 2005. His rehire date is March 1, 2013 with the Jefferson Co. SO, and he is scheduled for a psychological evaluation for week of February 11th, 2013. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

8. MCNAIRY CO. SO – NIX, CLIFFORD ALFRED – Request is made to allow Deputy Nix to attend the Transition School, March 3-21, 2013. Deputy Nix attended the Mississippi Delta Law Enforcement Training Academy, graduating March 7, 2012. He was employed with the Corinth PD, MS from December 6, 2011 through December 10, 2012. Deputy Nix became employed with the McNairy Co. SO on December 10, 2012. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

9. MACON CO. SO – RUSSELL, PHILLIP JOSEPH – Request is made to allow Deputy Russell to attend the upcoming Transition School. Deputy Russell completed basic at TLETA, graduating June 17, 1993 while employed with the Red Boiling Springs PD. His last employment was with Lafayette PD from September 6, 1994 through November 9, 2007. He has been out of law enforcement over 5 years. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

10. MILLINGTON PD – KOONCE, NICHOLAS ALLEN – Request is made to issue POST certification or to attend the upcoming Transition School. Officer Koonce was employed with the Memphis PD in a reserve position from 2003 until 2013, completing in-service each year. He attended Memphis PD basic training academy, graduating December 13, 2003. He became a full time officer with the Millington PD on January 28, 2013. Requesting POST to decide whether Officer Koonce needs to attend the Transition School, or waive the requirement and issue certification.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

February 15, 2013

11. MONROE CO. SO – HUNT, JOHN SCOTT – Request is made to waive the Transition School in accordance with the Tennessee Peace Officers Standards. Deputy Hunt attended TLETA basic academy, graduating September 1, 1989 while employed with the Madisonville PD, resigning September 10, 2001. He became employed with the TVA police in 2001 until 2012 when TVA dissolved the police agency. Request to issue POST Certification.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

12. MONTGOMERY CO. SO – HOWELL, LISA LYNN – Request is made to allow Deputy Howell to attend the upcoming Transition School. She completed basic with the University of Illinois Police Training Institute, graduating June 15, 2001. Deputy Howell was employed with the Coal City PD, IL in patrol position from April, 2001 through April, 2006. She became employed with the Montgomery Co. SO in the jail division from May 2, 2011 and was transferred to the patrol division on October 28, 2012. Requesting a waiver to allow her to attend the Transition School.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

13. NORFOLK SOUTHERN RAILROAD PD – RICHARDS, LANCE ALLAN – Request is made to allow Officer Richards to attend the upcoming Transition School. He completed Northwest Georgia Law Enforcement Training Academy on November 2005 and was issued Georgia POST certification effective November 22, 2005. Previous employment includes Barton Co. SO, GA from April 2004 through March 2009; he began employment with the Norfolk Southern Railroad PD in GA from March 2009 till present. He became full time with Norfolk Southern RR PD on January 1, 2013. Request is made to allow him to attend the Transition School

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

14. NORRIS PD – ROBERTS, GREGORY WADE – Request is made to allow Officer Roberts to attend the upcoming 3 week Transition School. Officer Roberts completed basic through the Federal Law Enforcement Training Center, graduating October 8, 1992. He worked with the Tennessee Valley Authority Police from 1986 until retiring in May, 2012. He has attended annual in-service each year of service. He has been hired full time with Norris PD effective February 6, 2013. Request is made to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

February 15, 2013

15. WHITEVILLE PD – McELHONE, DONALD PERRY – Request is made to allow Officer McElhone to attend the upcoming 3 week Transition School. Officer McElhone completed basic at TLETA, graduating May 21, 2004 while employed with the Bolivar PD, resigning July 31, 2007. He was an agent with the U.S. Border Patrol from June, 2008 through November, 2012. Officer McElhone completed Permian Basin L.E. Academy, Texas on February 3, 2009. Requesting a waiver to allow him to attend the Transition School.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 10 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Jessica S. Laubacker – “Proactive Criminal Patrol” – RCTA – Meridian, MS – January 6-10, 2013 – 32 Hrs.

2. Dyersburg PD – Request approval of Specialized Training Substitution for the following Officers:

Michael W. Leggett – “Firearms Instructor Course” – Dept. of Homeland Security – Glynco, GA – January 7-18, 2013.

Christopher R. Clements & Stephen T. Thayer – “Forensic Evidence Collection & Services Class” – Tunica Co. SO – MS – January 29-30, 2013 – 16 Hrs.

3. Fentress Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Kenneth R. Cherry – “Firearms Instructor Training” – Dept. of Homeland Security – Glynco, GA – January 7-18, 2013 – 80 Hrs.

4. Hardin Co. SO - Request approval of Specialized Training Substitution for the following Officers:

2012

Richie L. Stricklin – “Drug Identification, Trends, & Behavioral Influences” – RCTA – Meridian, MS – June 18-22, 2012 – 40 Hrs.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 7

February 15, 2013

5. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

2012

Steven M. Ward – “K-9 Drug Detector Dog Recert. & Enhancement” – RCTA – Meridian, MS – May 7-10, 2012 – 40 Hrs.

6. Pigeon Forge PD - Request approval of Specialized Training Substitution for the following Officers:

2012

Trinity R. Brown – “Executive Protection/Tactical Precision Rifle” - Desoto Co. SO – Meridian, MS – December 10-14, 2012 – 54 Hrs.

7. Piperton PD – Request approval of Specialized Training Substitution for the following Officers:

James S. Bennett - “Forensic Evidence Collection & Services” – Mississippi Crime Lab. – Tunica, MS – January 29-30, 2013 – 16 Hrs.

8. Selmer PD – Request approval of Specialized Training Substitution for the following Officers:

Kimball L. Holley, Timothy L. Ingle, & Jamie L. Lowrance - “Basic Cell Phone Investigations” – Northeast Mississippi L.E. Training Center – Corinth, MS – January 24-25, 2013 – 14 Hrs.

9. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers:

2012

Kevin J. Bush & T. C. Faulconer – “Prevention of & Response to Suicide Bombing Incidents” – New Mexico Tech. – Socorro, NM – July 16-20, 2012 – 36.5 Hrs.

10. M.T.S.U. PD - Request approval of Specialized Training Substitution for the following Officers:

2012

Jason K. Morton & Angela D. Todd – “CLERY Act Training Seminar” – CLERY Center for Security on Campus – University of Nevada, Las Vegas, NV – January 7-8, 2012. – 11 Hrs.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

February 15, 2013

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Wayt Jr., Thomas Michael, Kingsport PD – Request Sgt. Wayt to become the training officer for the department. He has 9 years with the department and has completed the required Instructor Development.
2. *Woodard, Ronald David, Morgan Co. SO – Request Sgt. Woodard to become the training officer for the department. He has 7 years of law enforcement experience. Note: Sgt. Woodard is scheduled for Instructor Development course March, 2013.
3. Baker, Ricky Maurice, Roane Co. SO – Request Lt. Baker to become the secondary training officer for the department. He has 16 years of experience and has completed the required Instructor Development.
4. Holt, Brandt Richard, Springfield PD – Request Corporal Holt to become the training officer for the department. He has 11 years of experience and has completed the required Instructor Development.
5. Head, Jason Kenneth, Springfield PD – Request Sgt. Head to become the training officer for the department. He has 11 years of experience and has completed the required Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 16, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Cleveland PD – McKee, Jennifer Diann – Request Officer McKee to become Specialized Instructor in the following area{s}:

Field Training Officer

Officer McKee has been with the department since 2007 and has completed the required course as well as Instructor Development.

2. Gallatin PD – Christopher S. Shockley – Request Sgt. Shockley to become Specialized Instructor in the following area{s}:

Defensive Tactics
Firearms
Instructor Development
OC Aerosol, Impact Munitions
Basic/Advanced SWAT

Sgt. Shockley has been with in law enforcement since 1997 and has completed the required course as well as Instructor Development.

3. Gallatin PD – Stinson, James – Request Sgt. Stinson to become Specialized Instructor in the following area[s]:

Firearms
Advanced SWAT Tactics
OC Aerosol, Impact Munitions

Sgt. Stinson has been with the department since 2004 and has completed the required course as well as Instructor Development.

4. Grundy Co. SO – Parker, Loren Rusty – Request Lieutenant Parker to become Specialized Instructor in the following area{s}:

Patrol Techniques

Lt. Parker has been in law enforcement since 2002 and has completed the required course as well as Instructor Development.

5. Lincoln Memorial University PD – Murphy, Steven Dwayne – Request Officer Murphy to become Specialized Instructor in the following area[s]:

Non-Lethal Training Ammunition
Emergency Vehicle Operations Instructor

Officer Murphy has been in law enforcement since 1998 and has completed the required course as well as Instructor Development.

6. McMinnville PD – Lane, Michael B.- Request Major Lane to become the General Departmental Instructor for the Department. Major Lane has been with the department since 1989 and has been a departmental instructor. He has completed the required course in Instructor Development.

7. Manchester PD – Floied, Adam Scott – Request Assistant Chief Floied to become Specialized Instructor in the following areas:

Response to Active Shooter

Asst. Chief Floied has been with the department since 1998 and has completed the required course as well as Instructor Development.

8. Metro Nashville PD – Rhea, Tiffany Brooke – Request Officer Rhea to become Specialized Instructor in the following area{s}:

Defensive Tactics
Emergency Vehicle Operations

Officer Rhea has been with the department since 2005 and has completed the required course as well as Instructor Development.

9. Shelby Co. SO – Brumley, Nichole – Request Officer Brumley to become a General Instructor with the department. Officer Brumley has been with the Shelby Co. Sheriff's Office since 2006 and has been assigned to the training division. She has completed the required course in Instructor Development.
10. Shelby Co. SO – Fox, Joseph Jeremiah – Request Officer Fox to become a General Instructor with the department. Officer Fox has been with the office since 2004 and has been assigned to the training division. He has completed the required course in Instructor Development.
11. *Shelby Co. SO – Mounce III, James Granville – Request Officer Mounce to become a General Instructor with the department. Officer Mounce has been part time with the office since 2004 and is assigned to the training division. He has completed the required course in Instructor Development.
12. Somerville PD – McCarley, Darell Wayne – Request Sgt. McCarley to become Specialized Instructor in the following area{s}:

Patrol Techniques
S.T.O.P.S. Strategies & Tactics of Patrol Stops

Sgt. McCarley has been with the department since 2008 and has completed the required course as well as Instructor Development.

13. Sumner Co. SO – Loftis, Sr., Theodore Gibson – Request Deputy Loftis to become Specialized Instructor in the following area{s}:

Fundamentals of Patrol Rifle

Deputy Loftis has been with the department since 2000 and has completed the required course as well as Instructor Development.

14. Sumner Co. SO – Hurst, Daniel Thomas – Request Lt. Hurst to become Specialized Instructor in the following area{s}:

Active Shooter/Rapid Response

Lt. Hurst has been with the department since 1997 and has completed the required course as well as Instructor Development.

15. White House PD – Segerson, David Dewayne – Request Officer Segerson to become Specialized Instructor in the following area{s}:

Firearms

Officer Segerson has been with the department since 2006 and has completed the required course as well as Instructor Development.

16. T.L.E.T.A. – Fitzhugh, Clarence Eugene – Request Instructor Fitzhugh to become Specialized Instructor in the following area[s]:

Defensive Tactics
Physical Training

Inst. Fitzhugh has been with the department since 2010 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 44 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Belle Meade – 2013, CSA – 1 hour, EVOC – 2 hours. March 13 -14, 2013.
2. Carroll Co. SO – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 11 – 15th, and April 1 – 5th, 2013.
3. Chattanooga PD – Academy Basic Class 2013-1. January 11 – May 30, 2013. 788.5 hours.
4. Columbia PD – 2013 In-service, CSA, EVOC, & Mental Illness. 24 hours. February 5-7th, February 12-14th, February 19-21st, February 26-28th, March 5-7th, March 12-14th, March 19-21st, & March 26-28, 2013
5. Crossville PD – CSA, EVOC, & Mental Illness, March 21, 2013. 4 hours.
6. Cumberland Co. SO – Make-up date for 8 hours of Firearms, previously approved course #12-515, December 12, 2012.
7. Elizabethton PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 28 – April 3, 2013
April 4 – 10, 2013
April 11 – 17, 2013
April 18 – 24, 2013.
8. Franklin PD – 2013 Firearms. 8 hours. April 15, 16, 17, 18, 22, 23, 24, 25, 29, & 30th, May 1, 2, 14, 15, 16, 29, & 30, 2013.
9. Gallatin PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 11-15th, April 22-26th, May 13-17th, June 24-28th, & August 26-30, 2013.

February 15, 2013

10. Jackson PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours.
Supervisory Sessions:
January 28 – February 1, February 4-8, and February 11, 15, 2013.
Patrol/Investigative Sessions:
February 18-22, February 25 – March 1, March 4-8, March 11-15, March 18-22,
and March 25-29, 2013.
11. Jellico PD – 2012 In-service, 24 hours for December 26, 27, & 28, 2013. CSA,
EVOC, Mental Illness. The will accompany previously approved Firearms course
assigned #12-586.
12. ****Jellico PD - 2012 Make-up date for CSA and Mental Illness. Originally
scheduled for December 27, 2012, however due to illness, absence from work,
and scheduling conflict with the instructor, training occurred on January 7,
2013 for the 2012 training. Requesting approval of revised training schedule.
NOTE: POST Rule 1110-04-.01, states that an officer must complete a 40 hour
in-service training session each calendar year. {TCA 38-8-111 In-service
Training – Cash Supplement}**
13. Kingsport PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours.
January 14-18, 2013
14. Lawrence Co. SO – 2013 In-service, 24 hours on [firearms included in these dates]
April 8-10th, April 15-17th, April 22-24th, April 29-30th & May 1st, May 6-8th, May 13-
15th, June 3-5th, and 16 hours [CSA, EVOC, Mental Illness included in these dates]
on June 6-7th, June 17-18th, June 19-20th, July 8-9th, July 10-11th, July 15-16th, &
July 17-18th, 2013. 40 hours total training.
15. Lebanon PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 30 hours
includes classroom & practical & 10 hours of online training through LETN. Dates
are as follows: February 1st, 4th, 8th, 11th, 12th, 25th, & 28th, March 1st, 5th, 8th, 12th,
15th, 18th, & 22nd, April 2nd, 9th, 12th, 15th, 19th, 22nd, & 26th, 2013. 40 total hours.
16. Livingston PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours.
March 11-15, 2013.
17. Loudon PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours.
March 18-22, 2013 and March 25 – 29, 2013.
18. McMinnville PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 5 hours
per day, total of 40 hours. February 6, 13, 20, 27, March 6, 13, 20, & 22, 2013.
19. Madisonville PD – 2013 8 hours block of In-service, Response to Active in School
Shooter. January 3, 2013.
20. Metro Nashville Airport PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms.
40 hours. February 4-8th, February 18-22nd, March 25-29th, April 8-12th, April 22-
26th, and May 6-10, 2013.
21. Metro Nashville Airport PD – 2012 In-service, with CSA, EVOC, Mental Illness.
December 18, 2012. 8 hours.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 13

February 15, 2013

22. Pigeon Forge PD – Child Sex Abuse – 1 hour, EVOC – 2 hours, and Mental Illness – 1 hour. Training dates in November and December 2012.
23. Putnam Co. SO – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. April 1-5th, April 8-12th, May 6-10th, May 20-24th, & June 17-21, 2013.
24. Rutherford Co. SO – 2013 In-service, CSA, EVOC, Mental Illness. 40 hours. February 25 – March 1st, March 25-29th, April 1-5th, April 22-26th, May 20-24th, June 17-21st, July 15-19th, August 12-16th, September 9-13th, October 7-11th, November 4-8th, & December 2-6th, 2013.
25. Rutledge PD – 2013 Firearms. 8 hours. April 10, 2013.
26. Sevier Co. SO – 2012 previously approved Firearms, course #12-939. Add make-up dates September 3 & 4, 2012. 16 hours.
27. Shelby Co. SO – 2013 Basic Recruit School, #131, 880 hours. January 3 – June 6, 2013.
28. Shelbyville PD – 2013 Firearms. 8 hours. March 19, 21, 26, & 28, April 2, 4, 11, 16, 23, & 25, May 9, & 21, September 4, 9, 12, 23, & 26, and October 1, 2, 7, 10, 15, 24, & 29, 2013.
29. Spring Hill PD – 2013 In-service.
Firearms, 16 hours, April 1-2nd, April 8-9th, April 22-23rd, April 29-30th, May 6-7th, May 20-21st, & May 27-28, 2013.
EVOC, 8 hours, September 16-20, 2013
Mental Illness, 1 hour, August 13, 20, 27th, September 3, 2013.
Miscellaneous subjects, 28 hours, for June 4-5th, June 18-19th, July 2-3rd, July 16-17th, August 13, 20, 27th, September 3rd, October 7, 14, 22, & 29, 2013.
Total of 53 hours. CSA not included.
30. Smyrna PD – 2013 In-service, CSA, Mental Illness Class.
February 27th & 28th, 2013. 4 hours.
31. South Fulton PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 18-22, 2013.
32. Springfield PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 25-28th, May 6-9th, May 20-23rd, & December 9-12, 2013.
33. Sumner Co. SO – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. April 1-5th, April 15-19th, April 29 – May 3rd, May 13-17th, June 3-7th, July 8-12th, July 22-26th, August 5-9th, August 19-23rd, September 9-13th, & September 23-27, 2013. Night In-service, April 30th, May 2nd, 7th, 9th, 14th, 16th, 21st, 23rd, 28th, and the 30th.
34. Sumner Co. SO – 213 SRO In-service, CSA, EVOC, Mental Illness, Firearms. March 25-29, 2013. 40 hours.
35. Sumner Co. SO – 2013 Court Officer In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. June 10-14th, and October 21-25, 2013.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 14

February 15, 2013

36. Tipton Co. SO – 2012 TN. Chapter of the FBINAA, State Conference, held July 9-12, 2012.

37. TSA – Training agenda:

February 6-8, 2013, @ Music City Sheraton, Nashville. 11 hours.

Board & Legislative Agenda, @Park Vista. January 22-25th, 2013. 12 hours.

38. Tullahoma PD – 2013 Firearms. May 1-3rd, July 15-16th, August 5-6th, August 19-22nd, & September 3-4, 2013. 16 hours.

39. U.T. Knoxville PD – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 6, 13, 20th, April 3, 10, 17, 24th, June 5, 12, 19th, July 3, 10, 17th, September 4, 11, 18th, October 16, 23, & 30, 2013.

40. Washington Co. SO – 2013 In-service courses:

Reserve Officers: 52 hours, January 8, February 12, March 12, April 9, May 4(Firearms), June 11, July 19, August 13, September 10, October 8, November 12, & December 10, 2013.

Firearms: 8 hours, May 2, May 4, May 11, May 16, May 18, & October 17, 2013.

General Departmental In-service: 32 hours, September 9-12, September 16-19, September 23-26, & September 30 – October 3, 2013.

41. Waynesboro PD – 2013 EVOC, 3 hours. March 7th, May 9th, July 11th, December 12, 2013. Firearms, 8 hours. May 10th, September 13th, November 8, 2013.

42. White Co. SO – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. March 4-8th & March 11-15, 2013. 40 hours.

43. Wilson Co. SO – 2013 In-service, CSA, EVOC, Mental Illness, Firearms. 40 hours. March 11-15th, April 1-5th, May 6-10th, June 10-14th, & July 8-12, 2013.

44. U. T. Chattanooga PD – 2012 In-service, CSA, EVOC, Mental Illness, Firearms. 42 hours. October 1 through December 19, 2012.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 36, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Alcoa PD –Pat McCarthy’s Street Crimes Seminar. 21 hours.
February 4-6, 2013.
2. Alcoa PD – 2013 LETN On-line training courses. Total 9 hours throughout the 2013 year.
3. Arnold PD – 2013 In-service dates change for previously approved course #12-633. Change from March 18-22, 2013 to March 4-7, 2013
From March 25-28, 2013 to March 11-14, 2013
From October 7-10, 2013 to October 21-24, 2013.
4. Caryville PD – 2013 4th Annual Everyday Heroes United Child Protective Investigative Team Training, January 24-25, 2013. 12 hours.
5. Dyersburg PD – 2013, 24 hours Sexual Assault Investigation School, CSA.
March 26-28, 2013.
6. Franklin PD – 2013 Specialized Training Courses:

Patrol & Investigative Interview and Interrogation Tactics.
October 21, 24, 2013. 32 hours.

Using Social Networking for Investigators.
January 28, 2013. 8 hours.

First Line Supervision Mastering Leadership Skills.
January 23-25, 2013. 24 hours.

21st Century Policing: Human Diversity, Extremism and Cross Cultural Conflict Management. September 23-26, 2013. 32 hours.
7. Gallatin PD – Ballistic Shield User Certification, February 15, 2013. 8 hours at the Sumner Co. SO Training Building.
8. Germantown PD – 2013, Probable Cause, Arrest, Search & Seizure, 32 hours.
May 14-17, 2013.
9. Greeneville PD – Crisis Intervention Training. 45 hours.
March 19-23, 2012 – Greeneville, TN
May 7-11, 2012 – Blountville, TN
10. Hawkins Co. SO – Peer Support/Intragral Officer Survival Class. 32 hours.
February 25-28, 2013. Export class of RCTA, held in Rogersville, TN.
11. McNairy Co. SO – Active Shooter Training, January 30, 2013. 8 hours.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 16

February 15, 2013

12. Manchester PD – Response to Active Shooter. February 12 & 13, 2013. 8 hours.
13. Metro Nashville Airport PD – Basic SWAT School, CSA, EVOC, Mental Illness. March 1 & 15, 2013 and April 5 & 19, 2013. 40 hours.
14. Murfreesboro PD – Recruit Orientation, CSA, EVOC, Mental Illness, Firearms. January 9, 14, 21, 23, & February 7 (Firearms), 11, 12, 2013. 43 hours.
15. Rutherford Co. SO – PATC Course – “Get Confessions: Going Beyond the Interview” – March 27-28, 2013. 16 hours.
16. Spring Hill PD – Computer Diagramming Utilizing CadZone Course. 40 hours. March 11-15, 2013.
17. Sullivan Co. SO – Instructor Development. 40 hours. May 20-24th, & October 28 – November 1, 2013.
18. Sullivan Co. SO – Patrol Response to Active Shooter. 40 hours. April 29 – May 3, 2013.
19. Sumner Co. SO – 8 hour Shotgun Training. February 21, 2013.
20. Sumner Co. SO – 8 hour Assault Rifle Training. February 22, 2013.
21. Sumner Co. SO – 8 hour Patrol Rifle/M16/AR 15 Instructor Certification. February 22, 2013.
22. T.E.M.A. – Specialized Training Courses:
Managing Search Operations. 40 hours.
EVOC. 2 to 4 hours.
Basic Visual Tracking. 32 hours.
Emergency Worker Training. 3 hours.
ICS-300. 16 hours. And ICS – 400. 12 hours.
GPS/Land Navigation. 20 hours.
23. THP – Women in Law Enforcement Conference, Nashville. April 8-10, 2013. 12 hours.
24. THP – Basic Motorcycle Class. 40 hours. Training dates for the month of April and November, 2012.
25. T.L.E.T.O.A. – January 17, 2013 Training Officers Meeting. 2.5 hours. At TLETA.
26. Union City PD – 2013 Specialized Training – Forensic Photography, March 4 – April 5, 2013, 28 hours. Crime Scene Investigation, February 4 – March 4, 2013, 20 hours. 48 hours total.
27. U.T. LEIC – National Forensic Academy, 10 week course for 2013. Total 450 hours. No CSA.
Session XXXIII – March 11 – May 17, 2013.
Session XXXIV – September 9 – November 15, 2013.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 17

February 15, 2013

28. U.T. LEIC – Tactical Response to an Active Shooter. 16 hours. February 27-28, 2013, Maryville. April 11-12, 2013, Clarksville. April 25-26, 2013, Jackson.
29. U.T. LEIC – National Forensic Academy,. NO CSA, EVOC, or Mental Illness. January 28 – March 1, 2013. 450 hours.
30. U.T. LEIC – First Line Supervision and Management. January 22-24, 2013, Nashville – 24 hours. January 28-30, 2013, Chattanooga – 24 hours. March 26-27, 2013, Murfreesboro – 16 hours.
31. U.T. Martin – Specialized Training Courses:
 - Advanced Instructor Development Course. 40 hours. February 18-22, 2013, Memphis PD Academy.
 - Crime and Violence in America's Schools. 16 hours. February 7-8, 2013, Memphis PD Academy.
 - Advanced School Resource Officer: Protecting Our Schools in the Age of Social Networking. 16 hours. March 14-15, 2013, Memphis PD Academy.
 - Instructor Development: Police Instructor Qualification Course. 40 hours. March 18-22, 2013. Memphis PD.
 - Basic First Line Supervision. 40 hours. March 25-29, 2013. Memphis PD.
 - Defusing Confrontations. 16 hour Seminar. April 8-9, 2013. Memphis PD.
 - Basic Arson Investigation. 32 hours. April 15-18, 2013. Located at U.T. Memphis.
 - Working with Difficult People. 16 hours Seminar. April 22-23, 2013. Memphis PD.
 - Maximizing Communication Effectiveness. 8 hours May 10, 2013. Memphis PD.
32. Williamson Co. SO – Specialized Training Courses:
 - Level IV Police Sniper Mixed Terrain Target Interdiction & Close Team Support. 49 hours. Tullahoma, TN. February 10-15, 2013.
 - Level I Basic Police Sniper Course. 42 hours. March 4-8th, September 23-27, 2013 – Tullahoma, TN. April 15-19, 2013 – Catoosa, GA
 - Level II Advanced Police Sniper Course. 42 hours. April 29 – May 3rd, and October 21-25, 2013. Tullahoma, TN.
 - Tactical Operations Course. 56 hours. September 8-13, 2013, Tullahoma, TN.

33. Wilson Co. SO – 2013 training, Law Enforcement Active Shooter Emergency Response. 16 hours. No specific date has been set as of today.
34. Wilson Co. SO – Firearms/Tactical Rifle Training Class. Fall 2013. 8 hours.
35. W.S.C.C. – Request approval for the following courses:

Prevention & Response to Suicide Bombing Incident Class, CSA.
December 3-7, 2012. 40 hours.

Police Response to Suicide Bombing Incidents Class, CSA, Mental Illness.
December 9-13, 2013. 40 hours.

Non-Lethal Training Ammunition Instructor Class – Greeneville PD
CSA, Mental Illness. February 4-8, 2013 and December 3-6, 2013.
40 hours.

Emergency vehicle Operator Instructor Class, CSA. 40 hours.
April 1-5, 2013.

Street Survival for Female Officers Class, CSA, Mental Illness. 40 hours.
April 8-12, 2013, Kingsport PD.

Explosives & Booby Traps Class, CSA. 40 hours, Knoxville PD.
September 16-20, 2013.

Patrol Rifle Operator Class, CSA, Mental Illness, Morristown PD.
40 hours. April 22-26, and October 14-18, 2013.

Crime Scene Photography Class, CSA, Mental Illness. 40 hours.
June 3-7, 2013.

Interview & Interrogation Class, CSA, Mental Illness. 40 hours.
November 4-8, 2013.

Use of Force Class, CSA, Mental Illness. 40 hours. July 15-19, 2013.

Police Response to Active Shooter Class, Johnson City PD. 40 hours.
November 4-8, 2013.

February 15, 2013

36. W.T.C.I.A. – Specialized Training Courses:
CSA/SUDI - 2 hours & USSS Polygraph – 1 hour, Union City - January 9, 2013
Mental Illness – 2 hours, Humboldt – February 13, 2013
Below 100 – 2 hours, Selmer – March 13, 2013
EVOC – 2 hours, Martin - April 10, 2013
Main Seminar – 24 hours, Humboldt – May 14-16, 2013
Elder Abuse – 2 hours, Paris – June 12, 2013
Case Law Update – 2 hours, Covington – July 10, 2013
Human Trafficking – 2 hours, Alamo - August 14, 2013
Firearms – 8 hours, Dyersburg – September 11, 2013
Mini Seminar – 8 hours, location to be announced - October 9, 2013
Domestic Violence – 2 hours, Dyersburg – November 13, 2013
Test December 11, 2013

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

OLD BUSINESS

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They WILL be eligible for salary supplement.

Mt. Carmel PD Chris Jones – 07/01/12 - Ongoing

This request appeared on the Jan. 2013 Agenda and the waiver was approved for the officer to not receive Salary Supplement. Upon further research, the officer has completed his in-service and WILL be eligible.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

2012 ANNUAL REPORT – RULE 1110-07.06(2)(a)
COMMISSIONERS HAVE COPIES

KNOX COUNTY SO REGIONAL TRAINING ACADEMY

KNOXVILLE PD

THP

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 20

February 15, 2013

MONROE CO. SO – BELCHER, ROBIN DALE – Request is made for 2013 Post Certification for Deputy Belcher. He began full time employment on October 10, 2011, completing basic through the Knox Co. SO on August 1, 2011. The Sheriff's Office failed to submit the applications for post certification within the 6 month period. Requesting 2013 certification and that he would not be eligible for 2012 salary supplement.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CITY OF COPPERHILL

The Mayor of Copperhill, TN is looking to reestablish the Copperhill Police Department. Their ORI number is TN0700100. Requesting POST approval.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SHELBY COUNTY SO – NESBITT, RONALD GRADY

Request is made for a waiver of POST Rule 1110-02-.03(b). Mr. Nesbitt previously attended the Memphis Police Department Academy in 2009 and did not graduate due to failing a firearms class. He became full time with Shelby County SO on 01/02/13 and is currently attending their Basic Law Enforcement Recruit Training that started Jan. 2, 2013. Requesting a waiver allowing him to attend and to be issued POST Certification upon successful completion of the academy at TLETA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

SHELBY COUNTY SO – PARKER, T'KAO SANTRIEL

Request is made for a waiver of POST Rule 1110-02-.03(b). Mr. Parker previously attended the Memphis Police Department Academy in October 2010 and did not graduate due to a medical procedure that left him unable to complete his training, and led to his resignation. He became full time with Shelby County SO on 01/02/13 and is currently attending their Basic Law Enforcement Recruit Training that started Jan. 2, 2013. Requesting a waiver allowing him to attend and to be issued POST Certification upon successful completion.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

February 15, 2013

ADMINISTRATIVE WAIVER

KINGSPORT PD – METCALF, BRANDON LYNN

Request a waiver for an uncharacterized discharge he received due to a medical condition that was revealed or discovered during the inoculation phase of Mr. Metcalf's basic training. He was diagnosed with vasovagal syncope – a condition that causes him to pass out when pricked or stuck by a needle. Mr. Metcalf had less than 180 days of service and was not given a medical discharge (since the condition was pre-existing and not caused by military service), leaving him with an "Uncharacterized Discharge". He began employment with Kingsport PD on 01/27/2013 and is currently attending WSCC. Request a waiver of his uncharacterized discharge so that he may be issued POST Certification upon graduation. COMMISSIONERS HAVE COPIES.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATIVE WAIVERS

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They WILL be eligible for salary supplement.

Adamsville PD	Bill McCall – Retired 08/10/12
Coffee County SO	Alvin Dale Goodwin – Deceased 07/15/12
	Charles Edward Jones – Deceased 05/30/12
Kimball PD	Clinton D. Tate – Retired 02/28/12
Knoxville PD	Roger A. White – Retired 03/30/12
Portland PD	John T. White – Medical – Short 3 Weeks
Smyrna PD	Monte Brown – Retired 06/21/12
Wayne County SO	Kenneth Martin – Retired 06/05/12

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF POST RULE 1110-04-.09(6)

BURNS PD – McCALLISTER, PAUL

Chief Paul McCallister, the only full time officer for Burns PD, was appointed Police Chief on 12/03/12. The next available Law Enforcement Management & Administration course is scheduled for Sept. 16 – 19, 2013. The class will be past the six month requirement. The waiver is requested to keep the Chief and Department in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ELIZABETHTON PD – WORKMAN, GREGORY SHAWN

Gregory Shawn Workman was appointed Chief of Police for Elizabethton PD on 12/30/12. He has previously completed the XXVI Command Institute for Law Enforcement Executives conducted by the FBI Law Enforcement Executive Development Association between the dates of Sept. 22-26, 2008. Due to his completing this class outside the six month period prior to, or within six months of being appointed Chief, the department is requesting a waiver in that he has completed a command level course of instruction of at least 32 hours in duration that includes command, management, and administration components specific to law enforcement. If POST determines that this course does not fulfill POST Rule 1110-04-.09(6), request is made to allow Chief Workman to attend Law Enforcement & Management Training on Sept. 16-19, 2013 at TLETA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

JEFFERSON CITY PD – DAVIS, KENNETH

The department is requesting a waiver of the six month rule for Chief Kenneth Davis to attend a command level course as a new Chief. He was hired 11/12/12 and will apply to attend Law Enforcement Management & Administration scheduled for Sept. 16-19, 2013 at TLETA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF POST RULE 1110-09-.05

ANDERSON COUNTY SO – BEACH, CHARLES D.

Officer Beach has been out for various dates in 2012 for medical treatments. He has attended a 16 hour make up In-Service, including all mandatory training requirements. He is a 30 year veteran of the department and attends in-service every year. A medical waiver is requested for the remaining 24 hours of training so that the department and officer will remain in compliance and the officer will be eligible to receive salary supplement pay.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

PIGEON FORGE PD – BEAN, KENNETH E.

Officer Bean was diagnosed with a medical condition and underwent surgery 10/11/12. He returned to work on 12/20/12. He completed all of his mandatory subjects for a total of 12 hours, but was unable to attend the specialized school he was scheduled for. A medical waiver is requested for the remaining 28 hours of training so that the department and officer will remain in compliance and the officer will be eligible to receive salary supplement pay.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(3) – FAILURE TO COMPLETE

The following officers have not completed their in-service training for the 2012 year, and WILL NOT be eligible for salary supplement, the department and officer will remain in compliance.

Celina PD	Michael J. Allen – Hired 10/16/12
Eagleville PD	Elijah Stuard – Missed 4 Hrs. Firearms
Etowah PD	Darren Hicks – Hired 10/05/12
Lincoln County SO	Murray Blackwelder
	Joyce McConnell
Tellico Plains PD	Jeb R. Brown – Hired 10/29/12

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(1) – FAILURE TO COMPLETE

The following officers have not completed their in-service training for the 2012 year, and WILL NOT be eligible for salary supplement, due to medical reasons. The department and officer will remain in compliance. Officers started medical leave as stated below:

Bruceton PD	James Stewart – 03/26/12 – 05/28/12
Metro Nashville Parks	Melinda W. Lakota – 04/19/12 – 12/06/12 (granted medical pension)
Metro Nashville PD	Jeffrey Barker – 11/07/12 - ongoing
Shelby County SO	Fred Coleman – LT Disability – 05/31/12
	Trini Dean – LT Disability – 10/09/12
	Michael Harris – FMLA 01/09/12 through 12/20/12(intermittently)
	Ralph Williams –08/27/12 - 12/03/12
	Joshua Yow – 05/28/12 – 06/18/12
Shelby County SO(RESERVES)	Mark Billingsley – 10/24/12 – 12/31/12
	Jason Simpson – 05/31/12 – 12/31/12

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They WILL be eligible for salary supplement.

Adamsville PD	Bill McCall – Retired 08/10/12
Coffee County SO	Alvin Dale Goodwin – Deceased 07/15/12
	Charles Edward Jones – Deceased 05/30/12
Kimball PD	Clinton D. Tate – Retired 02/28/12
Knoxville PD	Roger A. White – Retired 03/30/12
Portland PD	John T. White – Medical – Short 3 Weeks
Smyrna PD	Monte Brown – Retired 06/21/12
Wayne County SO	Kenneth Martin – Retired 06/05/12

Motion to Approve/Disapprove by: _____ Second _____
Remarks:

WAIVERS – NOT ELIGIBLE FOR SALARY SUPPLEMENT

Johnson City PD

Ms. Ratliff is a Fire Marshall with the City of Johnson City and completed in-service with the fire department in 2012. She was listed on the Fire Department's 2012 in-service roster and would not be eligible for the Police Department Salary Supplement. The waiver is requested to stay in compliance with the POST Commission and in-service guidelines.

Motion to Approve/Disapprove by: _____ Second _____
Remarks:

Metro Nashville PD
Sharon Cobb Dennis
Sergio Espinosa
Andrew Kooshian

Officers Dennis, Espinosa, and Kooshian were previously certified prior to their employment with Metro Nashville PD. They completed basic with Metro Nashville in 2012. The request is to allow their Metro Nashville Basic to serve as their 2012 In-Service training. Training consisted of 14 weeks and included all mandatory topics. They will not be eligible to receive 2012 Salary Supplement

Motion to Approve/Disapprove by: _____ Second _____
Remarks:

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2012 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

Benton County SO

Richard Mallard – 02/07/12 - 02/28/12

07/11/30 – 07/30/12

08/06/12 – 08/20/12

Columbia PD

James D. Shannon – 08/30/11 – 12/10/12

Charles D. Spires – 09/27/11 – 11/05/12

Shelby County SO

Vernon Hunter – 06/15/12 - ongoing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE: POST Rule 1110-02-.03(2)

Brentwood PD – Thigpen, Christopher Morris

Request is made for a waiver of the six month rule. Officer Thigpen was injured during week one of Basic Police School in Oct. 2012. He has had one successful surgery, with a second surgery pending. He will return to Basic Police School at TLETA as soon as he is released for full duty by his doctors, however, that could be late summer or early fall 2013. Requesting waiver so that he and the department remain in compliance with POST guidelines.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Tellico Plains PD – Hall, Michael Blake

Request is made for a waiver of the six month rule. Patrolman Hall was hired full time on 08/01/12. Due to miscommunication from the previous Chief of Police, he was unable to attend his originally scheduled Transition School. He is scheduled for the March 3-21, 2013 Transition School which puts him outside of the six month rule. Requesting a waiver so that the officer and the department remain in compliance.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____